

To advance gender equity for women and girls through research, education, and advocacy.

SEATTLE BRANCH AAUW NEWSLETTER - COME JOIN US

Volume 67, Issue 3

November 1, 2018

[www.aauw-seattle.org](http://www.aauw-seattle.org)



**Saturday, November 10 am**  
**Doors open at 9:30 am for no-host coffee and social**  
**Dr. Anu Taranath of the University of Washington**  
**Third Place Commons Theater**  
**17171 Bothell Way NE**  
**Lake Forest Park, WA 98155**

Children's books such as *Curious George* and *Goodnight Moon* are often beloved by children, sparking their imaginations and providing warmth and comfort. But books like these can also inspire adults— helping us to imagine ourselves in a new way and think about society from a new perspective. In her presentation, Humanities Washington Speaker Dr. Anu Taranath will discuss the messages children take from books written for them .

Dr. Taranath will address important questions about children's books, such as, "Who has been published? Who is not being published? What do you think that means? Can books help us get along better, and if we think so, how? If not, what do we do?"

Anu Taranath is a senior lecturer at the University of Washington, specializing in global literature, identity, race, and equity. She is the recipient of University of Washington's Distinguished Teaching Award and a "Best of Seattle" designation from the *Seattle Weekly*, as well as multiple national Fulbright awards and fellowships. She also works as a consultant for schools, colleges, libraries, community organizations, and government agencies on social justice and global issues.

**Humanities Washington** sparks conversation and critical thinking using story as a catalyst, nurturing thoughtful and engaged communities across our state. For more about Humanities Washington, visit [www.humanities.org](http://www.humanities.org).

## Come Join Us!

**Location:** Third Place Commons Theater, 17171 Bothell Way NE, Lake Forest Park, WA (The theater is on the east side of Food Court).

**Cost:** Free and open to all. *No Reservations required.*

**No-Host Coffee:** 9:30-10:00 am Refreshments can be purchased from different eateries in the Food Court at Third Place Commons.

**Program:** This is a joint meeting of AAUW Seattle and AAUW Edmonds SnoKing Branches. We'll begin at 10:00 am with announcements from both Branches. Our keynote speaker will begin at 10:30 am.

**Parking:** Free. The lower level parking lot is accessed from Bothell Way just by the traffic light at Starbucks. The upper level parking lot is on same level as Third Place Books and the theater and can be accessed directly from Ballinger Way, or from Bothell Way by driving through the lower-level parking lot and up the hill by Chase Bank.

## Driving Directions:

<https://seattle-wa.aauw.net/programs/directions-and-parking/>

## And Next Month...

**Annual Holiday Program**

**with**

**Fourcast— a cappella chorus**

**Saturday, December 15, 2018**

**9:30 am**

**Seattle Yacht Club**  
**1807 Hamlin Street**  
**Seattle, WA**

## Leadership Corner—Gay Armsden

I see this article as my chance to remind or inform fellow members about what some of your national dues is accomplishing. Spoiler alert: I want to get you excited about your very *influential* Legal Advocacy Fund.



AAUW's Legal Advocacy Fund (LAF), begun in 1981 by Oregon member **Katherine Eaton** (who recently passed away), directs member contributions toward preventing and combating sex discrimination in higher education and the workplace and promoting gender equity in those places. The LAF supports plaintiffs seeking legal redress for Title VII, Title IX, equal pay, sexual harassment, and tenure-denial violations. Having given millions of dollars over the years, the LAF currently allocates \$100,000 annually to help fund cases. With the Supreme Court and other courts narrowing our rights, the **LAF focuses strategically on landmark cases with precedent-setting potential** to make a difference for all women (e.g., *Wal-Mart v. Dukes* (pay and promotion), *Cioca v. Rumsfeld* (sexual assault in the military) and *Rizo v. Fresno County Office of Education* (pay)).

While many of the cases the LAF has supported involved issues of pay equity, there are also issues of harassment, intimidation, deprivation of athletic opportunities, and denial of promotion and workplace benefits, just to name a few. If you read about the cases online ([aauw.org/what-we-do/legal-resources/strategic-case-support/laf-cases/](http://aauw.org/what-we-do/legal-resources/strategic-case-support/laf-cases/)) you might be amazed at the things that have gone on. Some examples are: paperwork on applications for tenure disappeared, work space suddenly shrank, budgets dried up, job offers were retracted, jobs were reassigned, and jobs disappeared.

At least 10 colleges that Seattle Branch members have attended have been defendants in LAF-supported lawsuits over sex discrimination. Want to check on your alma mater? Go here: <https://www.aauw.org/resource/past-laf-supported-cases/>.

**The LAF has a great deal of clout.** Sometimes all the LAF has to do is agree to support a plaintiff and good things happen. As just one example, after a plaintiff told New Mexico Highlands University that the LAF was supporting her case, the U.S. District Court judge serving as mediator encouraged the university to take the issue more seriously. Since Title IX was enacted, there have been numerous challenges to it. One of the LAF's landmark wins for Title IX was when the 9th Circuit Court of Appeals rejected an attempt to impose procedural obstacles that made it harder to legally challenge inequities in athletic participation (<https://www.aauw.org/2012/06/22/fighting-for-title-ix-with-legal-advocacy/>).

**The LAF also advocates for laws that treat women fairly** (e.g., The Paycheck Fairness Act), provides organizational support in terms of being an amicus signatory and provides supportive statements. Other LAF initiatives include the Case Support Travel Grant (bring an LAF-supported plaintiff to speak) and an online resource library (research pay or pregnancy discrimination, and sexual harassment).

**You can help balance the scales of justice!** Your support of the LAF is essential if AAUW is going to continue to pursue strategic litigation that promotes and preserves gender equity. Please bring your checkbooks or cash to our **January meeting, when we will be asking for donations to the LAF.** Alternatively, go here to donate [aauw.org/donate-gift/](http://aauw.org/donate-gift/) and click on "Search for a specific program." The first \$500 raised in January will be matched by the Branch in honor of LAF founder Katherine Eaton!

Sign up to receive the *LAF Express* here: [www.aauw.org/resource/laf-express/](http://www.aauw.org/resource/laf-express/).

*This newsletter is a publication of the  
Seattle Branch of the AAUW*

### Mission Statement

To advance gender equity for women and girls through research, education, advocacy.

### Vision

Equity for all.

### Values

Nonpartisan. Fact-based.  
Integrity. Inclusion and Intersectionality.

## Voter Registration Project - Gay Armsden

Branch members June Arnold, Susan McLeod, Tonna Kutner, CJ Nash, Marianne North, Cynthia Sheridan and Gay Armsden registered voters at South Seattle College, North Seattle College and Highline College. Twenty-seven students completed paper registration forms and 18 more took of copies a QR code providing instant access to the State registration website. If you are interested in participating in future GOTV activities, contact Gay Armsden at: [publicpolicy@aauw-seattle.org](mailto:publicpolicy@aauw-seattle.org).



## Changes are coming to *The Catalyst* in 2019

As part of our strategic plan, Seattle Branch is embarking on a process that will result in *The Catalyst* becoming a web-based newsletter. With *The Catalyst* becoming a web-based newsletter, there will no longer be limits to content and design based on eight printed pages. To that end, beginning in January 2019, the branch will discontinue sending US-mailed printed copies of *The Catalyst* to any member who also has electronic access and e-mail. All members with an e-mail address on file receive *The Catalyst* via e-mail. The branch will continue to provide our newsletter in printed format to those members without e-mail or electronic access. Stay tuned for more information as the newsletter is transformed over the coming months.

## Summary of October Branch Board Meeting - Marianne North

At the January Branch meeting we will ask for donations to the Legal Advocacy Fund (LAF), which will be matched from the Betty Carey Fund up to \$500. This is in honor of Katherine Eaton of Oregon AAUW, who led the effort to establish the AAUW Legal Advocacy Fund and who recently passed away.

Board meetings through June will alternate telecom with face-face-meetings at different venues. The next board meeting will be after the Branch meeting November 10 at Third Place Commons in Lake Forest Park.

The Branch will move to a totally electronic newsletter. Printed newsletter will be archived at University of Washington Library annually. Ideally, a committee will be formed to go through AAUW Seattle archives and determine a permanent place to keep them (UW Library and/or MOHAI).

The new member gathering was very successful and since then several of the new members have participated in several Branch activities.

Branch Programs have been planned for every month through May, and most will be at the Best Western Executive Inn Hotel.

AAUW members helped register 27 new voters and will be helping seniors with voting.

The Scholarship Committee is finalizing the application process for the new scholarship for graduates of Seattle community colleges going on for four-year degrees.

Tech Trek needs volunteers to help recruit 7<sup>th</sup> graders for camps next summer.

Scholar Recognition may continue if a new chair is confirmed for the project.

A nominating committee needs to be formed by November 1<sup>st</sup> to nominate members for the following offices: President, Program Vice President, and Secretary.

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## Scholar Recognition Program Will Continue!

Thank you to new branch member **June Arnold** for stepping up to lead our Scholar Recognition program for 2019! That means our long-time annual program to honor high school senior women for their achievements in math, science, and technology will continue. In addition, two newer members (**Robin Hendricks** and **Susan McLeod**) have volunteered to be school contacts for 2019, joining the committee of continuing volunteers. If you'd like to be a part of this project, too, please contact June at [scholars@aauw-seattle.org](mailto:scholars@aauw-seattle.org). The project begins in mid-January.

## Gift Baskets Needed for our December Tech Trek Raffle

Seattle Branch will again be selling raffle tickets for gift baskets at our holiday party in December. All proceeds will go to Tech Trek so more girls can attend the STEM camp next summer. The raffle is always a lot of fun. Perhaps get together with a friend or two and put something together. There are lots of possibilities and here are a few ideas: Garden, Books, Dogs, Cats, Chef, Chocolate, Soups, Gift Card -- or a unique idea of your own. Please let us know if you would like to provide a basket and what the theme is, so we can avoid duplicates. Contact Penny Tetter at: [pt@aauw-seattle.org](mailto:pt@aauw-seattle.org).



## Scholarship Program Update - Gay Armsden

The Scholarship Committee has completed a final draft of the scholarship application form. The form will be made available in early December on our branch website, which the AAUW-WA website will link to, as well as Seattle community colleges. Notices of the availability of the scholarship - for women transferring from a Seattle community college to a WA State public, 4-year college/university - will be distributed to colleges and online in early December.

## October Branch Meeting presented Creating More Representative Government For All - Pamela Forsha

On Saturday, October 20, Cindy Black, Executive Director of Fix Democracy First, a nonpartisan, nonprofit, pro-democracy organization in WA State introduced us to alternative voting systems. We currently use a single-member plurality election system, which means we elect one person per district, electing the person with the most votes, regardless of how many people in the race. There are also alternative voting systems like ranked choice voting (RCV) and proportional representation (PR). Cindy covered the benefits of these alternatives, how the results are different where these methods are used, and where these methods are being used. Check out "Politics in the Animal Kingdom: Single Transferable Vote" (<https://www.youtube.com/watch?v=l8XOZJkozfl>) and "The Alternative Vote Explained" both by CGP Grey (<https://www.youtube.com/watch?v=3Y3jE3B8HsE>) on YouTube. Many members and several guests attended this interesting presentation.



## Election Day is November 6th....Get Out Your Vote!

Remember to drop off your ballot in a drop box (<https://www.kingcounty.gov/depts/elections/how-to-vote/ballots/returning-my-ballot/ballot-drop-boxes.aspx>) or mail your ballot in the pre-paid envelope by November 6<sup>th</sup>. Seattle Voter information is available here: <http://web6.seattle.gov/ethics/elections/votersguide.aspx>.



The AAUW Action Fund advances equity for women and girls through member activism and voter mobilization. More information: <https://www.aauwaction.org/> includes:

- Congressional voting record for 115<sup>th</sup> Congress
- AAUW Action Fund Voter Issue Guide
- Learn more about AAUW's policy priorities
- Become a 2-minute activist
- Check you voter registration status

## Gender Pay Gap Continues...Latina Equal Pay Day November 2

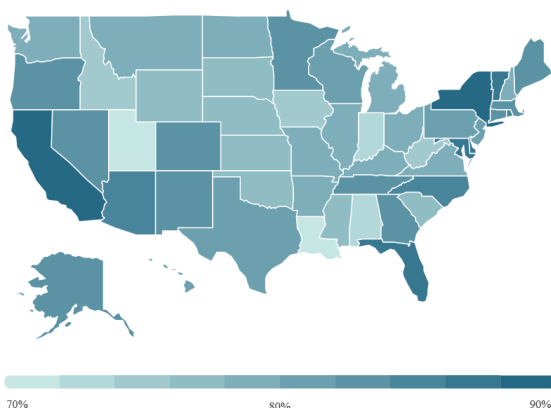
From AAUW National, "Thanks to the gender pay gap, Latinas were paid [53 percent](#) of what non-Hispanic white men were paid in 2017. That means it takes Latinas almost an entire extra year of full-time, year-round work in order to be paid what the average white man took home by December 31. Think about how that adds up over a lifetime, and we're talking about losing a substantial chunk of change — change that could have greatly aided Latinas and their families.

As [AAUW's research shows](#), women of every race and ethnicity experience a gender pay gap. All these groups are paid only a portion of white, non-Hispanic men's earnings: Asian women (85 percent); white, non-Hispanic women (77 percent); [black women](#) (61 percent); Native Hawaiian and other Pacific Islander women (59 percent); and [American Indian and Alaska Native women](#) (57 percent). Altogether, women working full time, year-round in the United States in 2017 were paid an average of only 80 percent of what white non-Hispanic men were paid."



See How Your State Stacks Up- <https://www.aauw.org/resource/gender-pay-gap-by-state-and-congressional-district/>

### WHAT'S THE GENDER PAY GAP IN YOUR



Seattle AAUW has a tradition of collecting items for Mary's Place at our December meeting. Particularly needed are maternity clothes, twin blankets, new underwear (all sizes and genders), and baby formula. Also needed are season-appropriate clothing and coats, raincoats, children's clothing (especially for teen boys), personal hygiene items. For more information on items to donate see <http://www.marysplaceseattle.org/support-us/share-your-stuff/>. Tax receipts will be available.



## Interest Group Corner

The Seattle Branch has four very active interest groups and hopes to add new ones in the near future, so stay tuned. Check this space each month to learn what's happening with each interest group and consider joining one or more. The more members who join in, the merrier. A contact person is listed with each group below.

### Art Smart—Ann Dennis—[ad@aauw-seattle.org](mailto:ad@aauw-seattle.org)

The Art Smart interest group is off to a roaring start. As reported last month, in September we traveled to Tacoma for lunch and a visit to see the magnificent touring exhibit of reproductions from Michelangelo's



Sistine Chapel at Tacoma Armory



Michelangelo at Tacoma Armory

Sistine Chapel. This month we stayed closer to home and went to the new Nordic Museum in Ballard. After eating a really delicious lunch of various Scandinavian treats, we had a great time roaming through the huge collection of Nordic artifacts in five galleries. We were a few days early for the next exhibit "The Vikings Begin," which will run from October 20 - April 14, but that will be a good

reason for a return visit soon. This new museum, with its mission "to honor the legacy of immigrants from the five Nordic countries: Denmark, Finland, Iceland, Norway and Sweden", is a very special treasure for the Seattle community. We have not yet made plans for November-December, but if you would like to get on our mailing list, contact Ann Dennis.

### Book Group—Bev Fogle—[books@aauw-seattle.org](mailto:books@aauw-seattle.org)

The Book Group will return to the world of fiction for our meeting on November 27<sup>th</sup>. New members are always welcome. We will be reading *The Round House* by Louise Erdrich, which is a tale of a boy on the Ojibwa reservation seeking justice. There will be no meeting in December, but for our January 22<sup>nd</sup> we'll be reading *Radium Girls* by Kate Moore. We're now compiling the list of books from which we'll select next year's book list, so all suggestions are welcome. We meet at 1:00 on the fourth Tuesday in the Stadler Room at the Lake Forest Park Town Center, 17171 Bothell Way NE, Seattle.



Art Smart at the Nordic Museum

### Stage Presence—Bev Fogle—[books@aauw-seattle.org](mailto:books@aauw-seattle.org)

Our newest interest group is currently 'in formation'. Several people expressed interest and joined the mailing list at the September Branch meeting. We are currently working at coordinating preferred dates, and starting to look at companies and venues. Specific information will be distributed by email when information is finalized. Here are choices for the next few months.

- |           |   |
|-----------|---|
| November: | Seattle Shakespeare Company's presentation of George Bernard Shaw's <i>Arms and the Man</i> |
| December: | Book-It's production of Willa Cather's <i>My Antonia</i>                                    |
| January:  | Seattle Rep's <i>Two Trains Running</i> by August Wilson                                    |

Come and join the group and add your preferences for future choices. Contact Beverly Fogle. We're looking forward to fun at the theater.

### Writers Group—Tonna Kutner—[TechTrek@aauw-seattle.org](mailto:TechTrek@aauw-seattle.org)

The Writers Group meets at member's homes on the first Wednesday of the month at 11:30am. We work on a variety of projects from fiction to family history. The group discusses each member's work for the month and offers our thoughts and advice. New members are welcome!

## Member News:

**Pam Forsha** and her husband Brian traveled to Italy in September, spending a few days in Rome before starting their culinary tour. There were stops in Naples, Positano, a ferry ride to Capri, a stay in Maratea on the southern Tyrrhenian coast, and a visit to Sicily. In cooking classes in three locations they made noodles and gnocchi, rolled veal entrees and handmade pasta, a fennel cream sauce, cannoli, and caponata. They concluded their trip with sightseeing in Paris.

**Renee Jackman** first came to us through her work with Seattle Central College women's programs, where she arranged for the AAUW sponsored salary negotiation workshop to be offered on campus. During a break from AAUW, she renewed her massage license and has been developing a private practice as a career counselor. Her counseling office location is in the University District area and is conveniently located in the business center where her sister, Theresa Sparling, is the operations manager. Theresa joined our branch at our May meeting and Renee has rejoined our branch. Welcome back, Renee!

**Susan McLeod** is a former member from the Kirkland Redmond branch where she served as Financial Officer for 2 years. She is a graduate of the University of Washington in Physical and Health Education, but established a career in the travel business. She is twice retired: First after 35 years with United Airlines and its computer spinoff Apollo Systems as a Regional Implementation Manager of travel agency automation managing the sales/contract, implementation and customer training departments the Northwest, Alaska and northern California. Second, moving into the medical and insurance arena, she retired after 7 years from the Children's Eye Doctors as Surgery Coordinator working with Children's, Overlake and Evergreen hospitals. In this last decade she had the honor of providing elder care for 4 successive family members. Her current interests are travel and crocheting.

**Barbara Wenes** moved from Santa Fe, NM, when her husband took a job in Seattle this summer. She first joined AAUW in 1986 while living in Michigan, served as a Branch VP there, and is a Life member of AAUW. Barbara has worked as a school counselor and has been volunteering at Lowell Elementary School, helping with lunch duty three days a week. She's currently auditing two Nutrition classes in the UW School of Public Health. Barbara has visited our state before as her older daughter recently graduated from University of Puget Sound and her younger daughter is currently a student at UPS. She looks forward to learning more about Seattle.

**In Memoriam...** **Bernice Mossafer Rind**, lifetime Seattle area resident and Seattle Branch member since 1953, died Oct. 18<sup>th</sup> at the age of 95. In her earlier years of AAUW membership, she served as our newsletter associate editor. Bernice was a concert harpist who played for an event when the national AAUW president visited Seattle. She served on the Boards of the Seattle Symphony, Hebrew University, and the University of Washington and was the mother of four.

## AAUW-Seattle Branch Officers 2018-2019

### Elected

President:

Barbara Sando [president@aauw-seattle.org](mailto:president@aauw-seattle.org)

VP Finance:

Beverly Fogle—[finance@aauw-seattle.org](mailto:finance@aauw-seattle.org)

VP Programs:

Pamela Forsha & Sam Montgomery -  
[programs@aauw-seattle.org](mailto:programs@aauw-seattle.org)

VP Membership:

Judy Waring [membership@aauw-seattle.org](mailto:membership@aauw-seattle.org)

Secretary:

Marianne North - [secretary@aauw-seattle.org](mailto:secretary@aauw-seattle.org)

### Appointed

Web Site:

Heather Dohan - [website@aauw-seattle.org](mailto:website@aauw-seattle.org)

Catalyst Newsletter Editor:

Heather Dohan - [catalyst@aauw-seattle.org](mailto:catalyst@aauw-seattle.org)

Public Policy:

Gay Armsden - [publicpolicy@aauw-seattle.org](mailto:publicpolicy@aauw-seattle.org)

AAUW Funds:

Barbara Sando - [aauw-funds@aauw-seattle.org](mailto:aauw-funds@aauw-seattle.org)

College/University Relations:

Renée Agatsuma - [c-u@aauw-seattle.org](mailto:c-u@aauw-seattle.org)

Scholar Recognition:

June Arnold - [scholars@aauw-seattle.org](mailto:scholars@aauw-seattle.org)

Tech Trek:

Tonna Kutner - [TechTrek@aauw-seattle.org](mailto:TechTrek@aauw-seattle.org)

Marketing & Communications:

CJ Nash—[cjnash@aauw-seattle.org](mailto:cjnash@aauw-seattle.org)

### Board Members at Large

Penny Tetter—[pt@aauw-seattle.org](mailto:pt@aauw-seattle.org)

## Connect with us!



**Seattle Branch AAUW**  
**16921 28th Ave SW**  
**Seattle, WA 98166-3207**  
 Address Service Requested

### ***Upcoming Events...***

<b>Date</b>	<b>Day</b>	<b>Time</b>	<b>Location</b>	<b>Program</b>
November 10, 2018	Saturday	10:00am	Third Place Commons, Lake Forest Park	Branch Meeting with Humanities Washington speaker Dr. Anu Taranath
November 10, 2018	Saturday	Noon	Stadler Room at Third Place Commons, Lake Forest Park	Branch Board Meeting
December 10, 2018	Monday	7:00pm	Contact Secretary— ( <a href="mailto:secretary@aauw-seattle.org">secretary@aauw-seattle.org</a> ) for teleconference information	Branch Board Meeting
December 15, 2018	Saturday	9:30am	Seattle Yacht Club	Annual Holiday Program
January 19, 2019	Saturday	9:30am	Best Western Plus Executive Inn	Branch Meeting with AAUW Fellowship Recipients
January 28, 2019	Monday		AAUW Washington State Lobby Day	Olympia, WA
February 9, 2019	Saturday	9:30am	Best Western Plus Executive Inn	Branch Meeting with Michelle Meriweather, President of Urban League
March 16, 2019	Saturday	9:30am	Best Western Plus Executive Inn	Immigration and Refugee panel led by AAUW member Barbra Spraker